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**2024 Camino Pilgrimage**

**Guidebook**

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## Is This You?

- Do you feel alone or overwhelmed navigating all the complexities of leading in a time of so much cultural, political, and theological uncertainty?
- Do you desire a community of peers who are asking similar questions about life and leadership?
- Are you seeking out elders in your life who model a generous, expansive, compassionate, and grounded faith?

## The Guiding Questions

- What is the necessary path toward wholeness for dominant culture men that can anchor our identity in our belovedness rather than title or positional power?
- How might a deeper exploration of our identity and vocation shape our leadership for equity, justice, and peace?
- How might the healing of our souls be interdependent with the healing of society?



THE  
CAMMINO

# THE CAMINO PILGRIMAGE

The Camino Pilgrimage is an intimate cohort for dominant culture male faith leaders who are seeking wholeness (peace) in their identity, vocation, and leadership. We trust that tending to this deep, internal work will directly impact how we embody equity, justice, and peace in our unique contexts of leadership. We will create space for peers who want to do the good, hard, slow work of confronting conflicts within ourselves that inhibit our ability to lead more equitably and collaboratively. We will have elders to guide our learning, and the journey will culminate with a pilgrimage on the Camino de Santiago.

## **Tuition: \$2500**

- Includes all expenses except travel to/from San Diego and the Camino de Santiago
  - Honorariums for Elders
  - Stipends for Pilgrim Guides
  - Personal coaching
  - Lodging/food at Opening Retreat
  - Lodging on the Camino
  - Transit on Camino
  - Online learning platforms
  - Curated alumni community



# WHO IS INVOLVED

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## FACILITATION TEAM



**Bart Tarman**  
Former Chaplain of  
Westmont College.  
  
Presbyterian Pastor.  
  
Teacher of Jesus.



**Jon Huckins**  
Founder and Director of  
Journey Home  
  
Part-time Professor and  
Scholar in Christian Social  
Ethics  
  
Camino de Santiago junkie.

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## ELDER/CHAPLAIN



**Leroy Barber**  
Executive Director of Neighborhood Economics. Leroy  
is the Co-Founder of the Voices Project and Adjunct  
professor at Multnomah University.

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## PILGRIM GUIDES



**Steve Denney**  
Leads an international  
nonprofit.  
Leverages his leadership  
in the field of  
construction.



**Derek Rice**  
Musical worship  
leader in San Diego.  
Missionary with  
Novo.

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## PEERS

- Fellow Christian dominant-culture, “middle-aged” men in positions of leadership and influence seeking wholeness
- Limited to 10-12 men. There is an expectation of trust, vulnerability, and confidentiality. No questions or doubts related to identity, vocation, theology, and leadership are off-limits.
- Prioritize our gatherings by doing your best to be present for each.

# 2024 PILGRIMS

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**Ryan Maroney**  
Bi-vocational financial  
planner and pastor.

Current worship pastor  
at Branches Church -  
San Clemente, CA.



**Danny Kim**  
Vocational pastor and  
consultant.

Currently Senior Director of  
People and Culture at the San  
Diego Foundation - San Diego,  
CA.



**Jason Ferenczi**  
Program/Operations  
Director at unRival  
Network, focused on  
belonging and conflict  
resolution -  
Grand Rapids, MI.



**Michael Donley**  
Artist, musician, playwright.

Current Associate Creative  
Producer at Eagle Brook  
Church - St. Paul, MN.



**Bobby Harrison**  
Co-Lead Pastor for  
The Church We Hope  
For - Pasadena, CA.



**Collin Magee**  
Barista - Chicago, IL.



**Patrick Roe**  
Investment real  
estate agent - Long  
Beach, CA.



**Scott Austin**  
Pastor, musician,  
and mental health  
counselor -  
Rochester, NY.



**Pat Little**  
Pastor of Worship &  
Community Engagement

Menlo Park, CA.

# PAST & PRESENT FACULTY OF ELDERS

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A central conviction of this cohort is that dominant-culture men need to “do our own work” as a path toward leading more equitably and collaboratively. Many of our female and POC colleagues have asked us to create a space for these men (mostly white) to confront issues of ego, whiteness, and patriarchy as a way to honor the women and POC who often are forced to absorb our journey of discovery at their expense. It is with that conviction that we have primarily invited white male elders to guide us in this work. These are elders who have modeled an integrated "second half of life" and faith we can learn from in regard to identity, vocation, and leadership. In addition, there are POC elders who have served as advisors to the construction of this cohort and who are committed to accompanying dominant culture men toward wholeness.



## **Nina Barnes**

Vice President for Student Life and Human Resources at the University of Northwestern–St. Paul. As a certified spiritual director, Nina considers it an honor and a sacred trust to help people navigate life while discovering purpose and meaning; work through challenges; develop as leaders; and experience transformation on the journey.



## **Joe Bishop**

Having served as a pastor for 35 years, Joe is a professional counselor who leads an organization called Respero which is committed to making safe, life-giving conversations and peer counseling available and accessible to everyone at no cost.

# PAST & PRESENT FACULTY OF ELDERS

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## **Friar Jim Clarke**

With an extensive academic background (PhD) in the fields of spirituality, adult education, counseling, ritual, and depth psychology, Fr Jim Clarke currently serves as Director of Evangelization for the Archdiocese of Los Angeles and Senior Lecturer of Spiritual Theology at Loyola Marymount University.

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## **Mark Labberton**

Served in pastoral roles for 30 years prior to becoming the president of Fuller Theological Seminary. Mark is committed to strengthening the intersection of the academy, church, and culture, and brings to his presidency a deep desire to enact justice, love, and grace on both a global and local level.

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## **Brian McLaren**

Author, speaker, activist, and public theologian. A former college English teacher and pastor, he is a passionate advocate for “a new kind of Christianity” – just, generous, and working with people of all faiths for the common good.

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## **Stephanie Spellers**

The Rev. Canon Stephanie Spellers is one of the Episcopal Church’s leading thinkers and consultants around 21st century ministry and mission and is Canon to the Presiding Bishop for Evangelism and Reconciliation. Additionally, she is an author and teaches and directs programs in mission, reconciliation, and formation at General Theological Seminary in NYC.

# 2023 ALUMNI

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**Luke Butenhoff**  
St. Paul, MN



**Billy Byrnes**  
Redwood City, CA



**Max Cutrone**  
Corona Del Mar, CA



**Bruce Dickinson**  
Renton, WA



**Dominic Laing**  
Portland, OR



**Mike Martin**  
Colorado Spring, CO



**Jeff Mattesich**  
Pasadena, CA



**Nate Messarra**  
Houston, TX



**Joe Priola**  
San Louis Obispo, CA



**Marc Wallis**  
La Mesa, CA



**Micah Witham**  
West St. Paul, MN



**Steve Wright**  
Huntington Beach, CA

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# 2022 ALUMNI

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**Brian Bajari**  
Monterey, CA



**Steve Carter**  
Chicago, IL



**Steve Denney**  
San Diego, CA



**Jon Eshleman**  
Dana Point, CA



**Tommy Nixon**  
Fullerton, CA



**Derek Rice**  
San Diego, CA



**Andrew Richards**  
Newport Beach, CA



**Daniel Schacht**  
San Diego, CA



**Markus Watson**  
San Diego, CA



**Kevin Womack**  
San Diego, CA



**Matt Ziprick**  
Edmonton, Alberta

# HOW DOES IT WORK?

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## MAIN COMPONENTS

- Opening Retreat in San Diego
  - Gather to have fun, built trust and begin our shared Camino
- Monthly Virtual Gatherings
  - Learn from the Faculty of Elders
  - Peer-processing and reflection
- Pilgrimage on the Camino de Santiago
  - 8-day guided journey
  - Portugal and Spain
- Guided reflection, ongoing support, and next steps
  - Peer groups meet two weeks between our virtual stage gatherings
  - Common reading and practices between stage gatherings
- Personal coaching session
- Ongoing community beyond the cohort for sustained integration and practice
  - Alumni from past years will likely gather in-person on an annual/bi-annual basis



# STAGES

STAGE 1	<p>Date: January 4th Time: 10am - 12pmPST Elders: Bart Tarman, Jon Huckins &amp; Dates: January 11 - 13</p>
ORIENTATION TO THE JOURNEY HOME COHORT & OPENING RETREAT (SAN DIEGO)	<p>STAGE 2</p> <p>IDENTITY</p> <p>Date: February 22nd Time: 10 - 1pmPST Elder: Nina Barnes</p>
STAGE 3 <p>VOCATION</p>	<p>Date: March 28th Time: 10 - 1pmPST Elder: Brian McLaren &amp; Rev. Stephanie Spellers</p>
STAGE 4 <p>LEADERSHIP</p>	<p>Date: April 25th Time: 10 - 1pmPST Elder: Mark Labberton &amp; Leroy Baber</p>

# STAGES

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## STAGE 5

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### CAMINO DE SANTIAGO

Dates: May 15-22 (plus travel days)  
Portugal and Spain

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## STAGE 6

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### REFLECTIONS AND SHARED LEARNINGS

Date: June 13th  
Time: 10 - 1pmPST  
Elder: Joe Bishop

# CAMINO ITINERARY & DETAILS

## Dates: May 15th -22nd (add travel days)

- May 14: Meet in Porto, Portugal
- May 15: Ponte de Lima to Rubias
- May 16: Rubias to Valenca
- May 17: Valenca to Porrino
- May 18: Porrino to Redondela
- May 19: Redondela to Pontevedra
- May 20: Pontevedra to Armenteira
- May 21: Armenteira to Vilanova de Arousa
- May 22: Vilanova de Arousa to Santiago, Spain
- May 23: Fly out of Santiago or bus back to Porto to fly home

## Estimated Travel Costs: \$2000

- Flight in/out of Porto, Portugal: \$700-\$1200
- Food/Lodging: \$700
- Miscellaneous: TBD

## Resources and Packing

- Guidebook: A Pilgrim's Guide to the Camino Portugues: The Portuguese Way of St. James Porto to Santiago de Compostela by John Brierley
- Quality hiking shoes, backpack, and trekking poles

## Camino Portuguese



# CAMINO PACKING LIST

## **CLOTHING**

- 2 pairs of shorts
- 1 pair of pants
- 3 short-sleeve shirts
- 1 long-sleeve shirt
- 3 pairs of underwear
- 2 pairs of light hiking socks
- 1 pair of ankle athletic socks
- 1 lightweight fleece
- 1 lightweight rain jacket
- 1 jacket
- 1 pair of flipflops for showering
- 1 pair of hiking shoes
- 1 light cotton neck scarf for sun
- Sunglasses w/ hard case
- Hat

## **HIKING & TOWNS**

- Earbuds
- Phone + cordless charger
- Plug adaptors/converters
- International phone plan

## **HIKING & TOWNS**

- Hiking backpack
- Rain cover for backpack
- Trekking poles
- 32 oz water bottle
- Headlamp
- Lightweight sleeping bag insert
- Small cloth backpack for after-hours walking/shower
- Quick-dry towel

## **PERSONAL**

- Sunscreen
- Toothbrush
- Toothpaste
- Shampoo
- Soap
- Deodorant
- Chapstick
- Fabric bandaids for blisters (multiple sizes)
- Prescription medication

## **MISC.**

- Laundry detergent
- Earplugs
- Compact clothesline/clothespins
- Carabiners
- Ziplock plastic bags
- Small bags to keep things separate in backpack
- Journal
- Pens

## **MONEY/DOCUMENTS**

- Money belt/zipper
- Passport
- ATM/credit cards
- Travel insurance



# ENDORSEMENTS

Here's what our 2022 cohort has to say.

This trip set in motion something that I'll continue to process, come back to regularly, and unleash within a more settled trust, a more beautiful way I continue to shepherd and guide people to live a life that has nothing to prove, nothing to hide, and nothing to lose. Profoundly grateful! – Steve Carter

Our world is saturated with leadership development, yet we still suffer from leadership deficiency. The JH cohort is exactly what today's male leader needs to help navigate and lead others in these turbulent times. – Steve Denney

The Journey Home Cohort helped me become a healthier leader, both in my outer life and my inner life. In my outer life, it helped me see some of my blind spots as a white male leader. In my inner life, it helped me extend grace toward myself and others as I worked through those blind spots and accepted myself, first and foremost, as God's beloved. – Derek Rice

The Journey Home was an amazing experience of learning a new way to be a white male leader in the face of cultural change. I was able to deconstruct false towers of masculinity and ego and received affirmation and love for my true self. I am loved and accepted, not because I perform well but because I matter. – Markus Watson

This is a life-changing opportunity that you do not want to miss. Joining this cohort is an investment in the health of your soul, your character, and your leadership. – Kevin Womack

Journey Home is a pilgrimage that doesn't have an end date. It's a joy-filled learning community marked by humility, curiosity, and Jesus. It provided me the space (and pace) to remember what I most wanted. – Matt Ziprick

# WHERE DO WE GO FROM HERE?

## **Ongoing Coaching & Consulting**

- Mark Scandrette: Spirituality and Formation
- Daniel Hill: Whiteness and Leadership
- Brenda Salter McNeil: Reconciling Leadership
- Rob Yackley: Vocational Coaching
- Dominique Gilliard: Leveraging Privilege
- Cathy Hardy: Men's Circles
- Osheta Moore: White Peacemakers

## **Partner Orgs for Ongoing Formation**

- Iluman
- Center for Action and Contemplation
- ManKind Project
- Thresholds
- Respero

You are not alone. You have a role. Let's journey together.



**Journey Home**  
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